

FORSYTH COUNTY

BOARD OF COMMISSIONERS

MEETING DATE: April 16, 2020 AGENDA ITEM NUMBER: 17

SUBJECT: RESOLUTION GRANTING TIMONTHY BLACK A HARDSHIP EXCEPTION TO THE RESIDENCY REQUIREMENTS FOR DEPARTMENT MANAGERS

COUNTY MANAGER'S RECOMMENDATION OR COMMENTS:

SUMMARY OF INFORMATION:

ATTACHMENTS: YES NO

SIGNATURE: _____ COUNTY MANAGER DATE: _____

**RESOLUTION GRANTING TIMONTHY BLACK A HARDSHIP EXCEPTION
TO THE RESIDENCY REQUIREMENTS FOR DEPARTMENT MANAGERS**

WHEREAS on June 21, 2018, the Forsyth County Board of Commissioners authorized the County Manager to establish personnel policies for Forsyth County employees and to make such amendments as necessary to the Forsyth County Employment Handbook;

WHEREAS in the Residency Requirements subsection of the Employment section, the Handbook states that no person is eligible to be appointed as a Department Manager, Deputy County Manager, Assistant County Manager, or any office or position which must be filled by the action of the Board of Commissioners unless that person is a resident of Forsyth County or becomes a resident no later than 180 days after the effective date of appointment;

WHEREAS the Residency Requirements subsection allows the Board of Commissioners to grant hardship exceptions to the residency requirements upon the recommendation of the County Manager;

WHEREAS Timonthy Black is a veteran of the United States Army and holds two Bachelor's Degrees from Western Carolina University, one in Nursing and another in Emergency Medical Care, as well as a Masters in Public Administration with a concentration in Disaster Management from American Public University;

WHEREAS Timonthy Black, currently the Deputy Director of Emergency Services, has been employed by the County for over 20 years, beginning his career as a field paramedic and later promoted to Training Officer, Compliance Officer, and, in 2015, Deputy Director;

WHEREAS Timonthy Black is thoroughly qualified for the Emergency Services Director position based on his knowledge and experience, and has been determined by the County Manager to be the most qualified of all internal and external candidates for the position;

WHEREAS Mr. Black is a long-time resident of Surry County, which borders Forsyth County, and it would be a hardship for him to relocate to Forsyth County; and

WHEREAS the County Manager recommends that the Board of Commissioners grant Mr. Black a hardship exception to the Residency Requirements;

NOW, THEREFORE, BE IT RESOLVED, that upon the recommendation of the County Manager, Timonthy Black is hereby granted a hardship exception to the residency requirements in order to serve as Emergency Services Director effective April 18, 2020, pursuant to the provisions of the Forsyth County Employee Handbook.

Adopted this 16th day of April 2020.